



Annual report 2018/2019

Habitat for Humanity in Whatcom County



building on new community partnerships



“The Telegraph Townhomes Project, with 23 homes in Phase 1 and potentially 25 in Phase 2, not only represents a step up in providing desperately needed housing solutions at an impact scale, it represents the commitment of a caring, generous, and visionary community. And we thank you!”

John Moon
Executive Director
Habitat for Humanity in Whatcom County

transforming our affiliate

It's an inspiring Mission Moment to see how much progress we've made this year at the Telegraph Townhomes Project. Our Partner Families, who have been steadily putting in their sweat-equity hours in the Habitat Store or Affiliate Office, are now working on their future homes. When it's not just one, but a group of future homeowners, talking about setting up their children's bedrooms and their dreams becoming a reality, you know that the time (and the risk) of taking on such a large project has been completely worthwhile.

The Telegraph Townhomes Project, with 23 homes in Phase 1 and potentially 25 more homes in Phase 2, not only represents a step up in providing desperately needed housing solutions at an impact scale, it represents the commitment of a caring, generous, and visionary community. And we thank you!

This remarkable commitment has taken many forms, and the cumulative effect is transforming how our Habitat Affiliate is fulfilling its mission and preparing for the future.

Habitat for Humanity in Whatcom County is now consistently building solar-ready and net-zero-ready homes. These homes cost an extra \$10 per square foot to build and add about \$35 per month to each home mortgage, but the savings in utility bills provides a vital, positive cash flow for every homebuyer, which helps reduce the overall cost of homeownership. We call this approach that focuses on the appropriate use of technology, energy efficiency, return on investment, and volunteer labor **Habitat Passive**. Last year we set out to explain the puzzle of the housing crisis. This was the first piece of the puzzle that we put into place as we took on the challenge of solving energy affordability in the face of an uncertain energy future.

The second piece of the puzzle was to find access to low-cost capital, not only for the Habitat Homeowner, but for Habitat, too. Imagine what could be accomplished if Habitat could borrow at the interest rate that it lends to its homeowners (0%)? Could we eliminate substandard housing in our community? The **Whatcom Community Foundation** and **WECU** joined with us to

take on that challenge. Although we're not quite at 0% interest, both of these organizations have stepped up to work with us in major ways.

The third piece of the puzzle was exploring how we could relieve the pressure this scale and production of home construction was requiring of our donors. Helping support the construction of two or three homes per year is significantly different than attempting to build ten homes. This has also been a tough challenge for Habitat nationally. The discussion with major in-kind donors shifted toward being about the *essence* of Habitat's work, rather than simply being about out-of-pocket expenses.

What if a construction donor did the work for Habitat as a partner, not pro bono, but at cost? Would this mean that donors could commit to more and larger projects in partnership with us? The answer in most cases has been yes. This has, in turn, reinforced core Habitat values, such as not profiting from hard-working families, while supporting the notion of a hand-up, not a hand-out.

The fourth piece of the puzzle was how to lessen or freeze the speculative value of the land we need for building. In many cases, the cost of a suitable building lot was more than the cost of building the home. By partnering with our friends at the **Kulshan Community Land Trust**, we've eliminated the cost of land by creating a nominal lease fee on a 99-year lease, which means Habitat can still provide an affordable home for a single parent earning minimum wage.

In early 2020, 8 families will move in on Telegraph Road. One of these new home buyers is a single parent with a disabled child, able to purchase the home while making near minimum wage.

Pat yourself on the back Whatcom County. You're making a difference! We'll be announcing many more Mission Moments in the coming year.

“As we move into a new decade, a striking example of creating affordability for decades is currently underway at the Telegraph Townhomes Project.”

Eli Mackiewicz
President
Habitat for Humanity
in Whatcom County



creating affordability for decades

Do you ever wonder how many families might fit into a single home? I do. A lot. Now, before you jump to conclusions, I should clarify that I don't mean at the same time! Instead, I think about the *generations* of homeowners who will occupy the space between the roof and the foundation, growing up within the same walls, over decades and even centuries.

The work that Habitat for Humanity in Whatcom County is doing today will reverberate into the distant future, where the homes we build will become family heirlooms to be passed down, or will become stable investments that create a step up into the middle class, or both.

Building affordable homes not only benefits the first owner, but dozens of future residents who will similarly have an opportunity to call Whatcom County home —no matter the state of the housing market.

As we move into a new decade, a striking example of that vision is currently underway, with completion nearing on the first units at Habitat's Telegraph Townhomes Project.

In partnership with the **Kulshan Community Land Trust**, who guarantees permanent affordability through the land-trust model, and the **Whatcom Community Foundation**, who provides innovative financing that makes this innovative development work possible, Habitat is building homes that will serve Habitat's Mission.

The home I live in was constructed in 1895. It's unlikely that the builders at that time were thinking about me, or my family, or the many things that make this box of nailed-together wood a place that continues to improve the quality of my life 130 years later. And yet, here I sit, benefiting from that hard work done so many years ago.

It's amazing to think that the hard work done by Habitat volunteers in 2019 will still be supporting affordable housing in 2145. That's a lot of families in the same home!

homes require commitment



"Now that it's becoming real, we're super happy."

Hernandez family

Telegraph Road

Born and raised in Mexico City, Rodolfo “Rudy” Hernandez first came to the U.S. to visit family in California. He decided to settle there. Rudy, who was single at the time, eventually decided to come to Washington with his younger brother to look for better work. They hoped to eventually settle in Alaska. “I read the *Bellingham Herald* when I was living in California. I saw a story saying that they needed people in Alaska for the fishing industry,” said Rudy. “But my English was zero! Nobody would hire me with no English and no experience. So, I ended up staying in Bellingham. I worked on farms and in orchards. I followed the crops, you know.

“Once we got to Bellingham, we started looking for work in the city, because we were both from the city. I applied to all the canneries. No luck at first. Eventually, though, I got work in the canneries. We worked a lot in construction, too, and in lumber mills. We also worked in the strawberry fields,” he added.

He and his brother didn’t know anyone in Bellingham. He slept in his car first for three months, in winter. For showers, he and his brother went to the marina. “For 25 cents they’d give you 10 minutes in the shower. We’d shower, shave, and get ready to work. It was one day at a time—we struggled a lot.”

Then Rudy’s brother returned to California and Rudy was alone. Eventually, he made a friend working in a cannery, and he moved in with the friend and 10 other people in a small apartment. Through Rudy’s church (“I always go to church”), he met *another* family, and he moved in with them in Everson, Washington.

“I then met someone who rented me a trailer, well, more like a camper, just for one or two people. That was when I started working in construction. He was my friend, boss, and landlord. *Everything!* While working in construction, I started to learn more English.

“It was back and forth: construction, then canneries, then construction,” Rudy said. “One year I filled out 16 W-2’s! I worked at whatever was available back then. I like to work, and I’ve worked since I was nine years old with my dad. I came here to work, so I looked for work. I worked from the very first day I moved here.”

Rudy eventually married his wife, Maria, in Mexico. They met at his church group while they were both in school, before he came to the U.S. (they lived a few blocks from each other). For four years, they wrote letters every week and spoke by phone. Back then, it sometimes took almost a month for letters from Maria in Mexico to reach him in Bellingham. He’d send four letters for every one he’d receive. They’ve known each other for over 30 years and have been married for 27 years!

“Maria applied for her visa when we decided to get married. When she first came here, she traveled as tourist. Once she was here, we applied for her residency. I was already a resident,” added Rudy. “We had to wait for a long time.” Together, they got a one-room apartment near Western Washington University. Again, sharing a bathroom and kitchen with others.

Fast forward to three kids and their family of today. Rudy still works in construction. They live in a rented mobile home, where they’ve been for over 20 years. Rudy learned about Habitat when he was working in the lumber mills.

It took about three years for him to learn that they had been accepted into the Habitat program. Rudy has done all their volunteer sweat-equity hours so far working at the Habitat Store. One of our many successful partner family homebuyers, they’re waiting for their home, part of Phase 1C of the Telegraph Townhomes Project.

2019 community spotlight



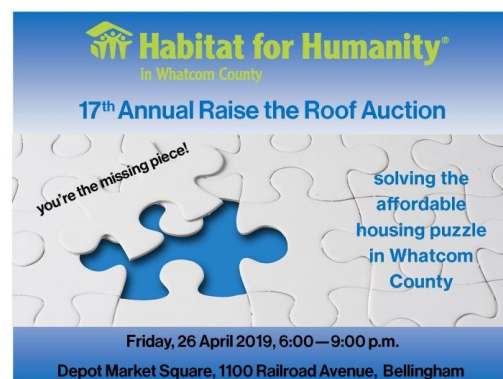
This year we launched a redesign of our website that makes it easier to find what you need at <https://www.hfhwhatcom.org>. You'll find fresh information, forms, news and events, a live feed of our social-media posts, a new monthly newsletter, and more. The website now has accessibility features, and you can even select the language you want. Big thanks go to our Communications Manager John Ellison and volunteers Keith Turley and Lesley Link for their many hours of work on this massive project!



Summer saw another successful annual WCAR Golf Tournament at the North Bellingham Gold Course. The rain stopped just in time—and everyone had a great day golfing. A huge thank you to the **WCAR Golf Committee** for their work organizing the event, and of course a huge thank you to all this year's sponsors. Nearly **\$15,000** was raised for Habitat!



The new year saw Linda Clow move into her new home in Acme, Washington. It was a team effort all the way. Lowes Women Build Day volunteers and Linda's neighbors started site preparation in May 2018. Through good weather and bad, Linda's new home rose from the cleared lot. Driveway and foundation completed, check. Framing, trusses, roofing and electrical, check. Drywall and painting, check. A big thank you to all our amazing volunteers, supporters, and friends for their hard work, time, ideas, and energy. And a special shout out to Champion Donors **Lowes** and **Topside Roofing**. Habitat and Linda thank you!



It was another successful Annual Raise the Roof Auction in April, our first time at the spacious Depot Market in downtown Bellingham. This one evening raised nearly **\$50,000**! We thank everyone who joined us, along with our many generous sponsors who are helping us transform housing in our community.



Telegraph is rising! The first eight units of the Telegraph Townhome Project are more than halfway finished. This is a permanent, affordable, safe, and decent housing solution that we've undertaken with the **Kulshan Community Land Trust**. This innovative project will, when complete, consist of 52 townhomes to be sold to Whatcom County residents earning 30–80% of the area's medium income, resulting in long-term housing for average wage earners in Whatcom County.

How do you make two stores into one? You cut a giant hole in the wall and add a cool new fire door with a generous grant from the **Norman Archibald Charitable Foundation**! Customers now have easy access to our entire 24,000 square feet of retail space. Sales from the Store provide essential funding for our expanding home-building program.



The Santiago-Reyes's new Sudden Valley home is moving toward completion. The family joined our Habitat program in 2013, racing through their 500 sweat-equity by volunteering in our Habitat Store and on several building sites. Currently living in Fern-dale, this family of three is excited to know that their home will soon be complete.

Rents and homeownership costs are skyrocketing in Whatcom County, while wages aren't keeping pace. We intimately understand the complexities that surround the cost of homes because we work with so many partner families struggling to find safe, decent, affordable housing in our community. Over the next five years, we're joining with **Habitat International** in exploring new partnerships, mobilizing even more volunteers, and inspiring community members to work with us to find housing solutions for more of our hardworking neighbors. **#CostOfHome**

Help make the
#CostOfHome something
we all can afford.



**1 in 6 U.S. households
pay half or more of
their income on
housing.**

**Let's do something
about it.**



Help make the #CostOfHome
something we all can afford.
habitat.org/costofhome

building for impact

our goals and objectives



Build a sustainable organization

- Grow skills, collaboration, and leadership
- Mobilize resources and steward them faithfully
- Create innovative partnerships across a broad spectrum of for-profit and nonprofit agencies

Seeking to have the biggest impact by addressing urgent housing needs in our community, Habitat for Humanity in Whatcom County strives to be a partner and catalyst, creating impact in the community, in the build sector, and in society overall.

Build community impact

- Improve housing conditions
- Develop sustainable construction and housing support services
- Transform communities using shelter as a catalyst
- Grow capacity to serve the most vulnerable

Impact the build-sector

- Partner with builders and others to increase access to shelter
- Support market approaches that increase options, services, and financing that lead to affordable home-ownership
- Promote policies and systems that increase access to adequate, affordable housing

Build societal impact

- Build a strong presence in the affordable housing community
- Develop a leading voice that inspires everyone in the community to support affordable housing
- Broaden and deepen opportunities for meaningful volunteer engagement



our story .

10 active permits

The number of permits for 2019,
up from only 3 in 2018.

\$1,451,629

Value created by volunteers and donors at Telegraph Townhomes Project.

1,242 tons

Weight of household goods for reuse and
resale, all saved from landfills!

3,000 donuts

Building is hard work! Donuts consumed, which translates
to about 867,000 calories or 119 pounds of sugar.

42%

The percentage of people struggling with housing in
Whatcom County.

\$225,000 to \$400,000

The price-point of homes that average wage workers can afford. Unfortunately, there are almost no houses
in this range in Whatcom County. Known as the "Missing Middle."

206:7 We received 206 applications for our Habitat Homebuyer
Program and selected 7 families this year.

by the numbers

customers **38,352**

Thanks to the many customers who support our Habitat Store. Every sale benefits our Habitat Mission of providing decent, safe, energy-efficient, affordable homes for hardworking people.

25%

The percentage of advantage that children of homeowners have. Children of homeowners are 25% more likely to finish high school than their peers.

8,739 transactions

The number of bank-card transactions processed by the Habitat Store in the fiscal year 2018/2019.

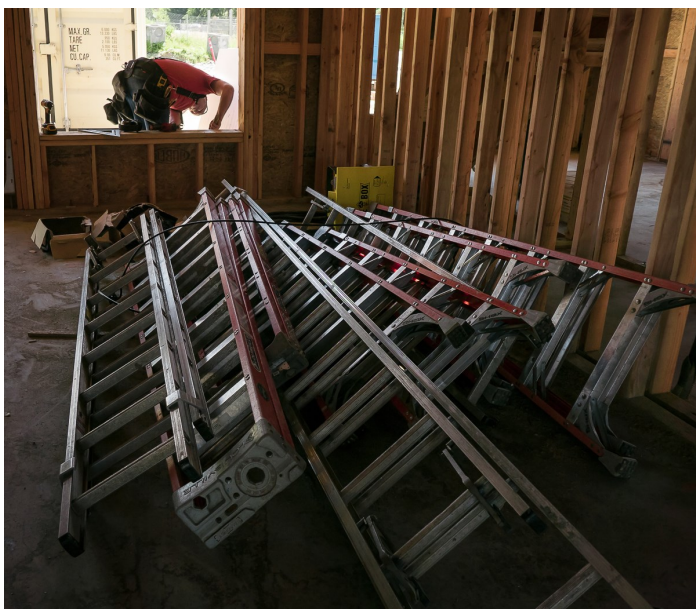
\$102.02

Average value of items picked up by our Habitat trucks for Store donation.

209,238 items sold

All the items we sell in the Habitat Store are donated by our generous local community. Donations range from furniture to housewares to dining sets to construction materials, the bulk of the donations coming every spring.

volunteers



No matter who we are or where we come from, we all deserve to have a decent life and a decent place to live. Behind every key to every Habitat home are dozens of strong, determined volunteers who weren't afraid to get dirty on our job sites, not only helping construct every home, but also providing critical support for almost *every aspect* of what we do as an organization. Friends and neighbors who aren't afraid to dig in and lift others up. We have about 10 volunteer hours supporting every hour at the worksite. When it comes to volunteers, the key to our success is *you*.

Last year, we had three active building permits. This year, with the first eight homes rising at the Telegraph Townhomes Project, we have *ten*.

As we build more, our need for volunteers has also grown and is greater than ever. Both our **Homebuyer Selection Committee** and our **Family Support Committee** need more members because the number of families we serve, due to the housing crisis in our county, *has increased five-fold*. This is where commitment turns into action at Habitat as our Homebuyer Partners learn what it takes to be a homeowner and navigate how to earn their 500 hours of sweat-equity credit they need for their home mortgage down payment.

The complexity of site development and what it takes to build modern, energy-efficient homes in Whatcom County is constantly increasing. And Habitat sets a high bar when it comes to efficiency and cost-effective energy use. The **Construction Committee** needs more members to help us solve these new building challenges.

The **Habitat Store** continues to be the financial engine that supports our work, month after month. Significant donations of flooring, hardware, and lumber have all been used to help build homes. Equally important, the revenue from the

sale of non-construction household items provides the cash we need to defray the behind-the-scenes costs of building more homes. **Volunteers in the Habitat Store** greet customers, receive and price donations of gently used home furnishings, maintain the stock on the sales floor, keep the store organized and efficient, drive our donation collection trucks, answer phones, and help with a myriad of other tasks in our office.

Our annual **Raise the Roof Auction** could never happen without the dozens of volunteers who help us solicit gifts for the auction, as well as working at the event each spring.

Over the course of a year, hundreds of volunteers and thousands of volunteer hours support the construction of every home we build. It takes **every hand and every heart** to keep the cost of our homes as low as possible. Everything our volunteers do supports safe, decent, affordable homes in our community.

You can make a big difference by volunteering just a few hours of your time and talent. We are grateful for everyone who joins us!





critical job-skills training

In addition to our regular volunteer program, we partner with several skills-training programs in Whatcom County, including the **Community Transitions Program** in the Bellingham Public Schools, a special-education program. Students receive a wide range of training to help them learn skills to prepare them for life after high school. Students receive personalized guidance onsite from dedicated para-educators who accompany them.

We currently have two students from Community Transitions helping out every week in our Habitat Store: Aaron Escareno and Alex Reyes, who are accompanied and instructed by para-educator Francene Holquinn. Aaron and Alex stock shelves and help to keep the Store clean.

“One of the main things we do with our students is to teach them how to get a job,” said Francene. “That’s why we’re here at Habitat, to teach our students work ethic, to teach them how to follow a task, how to ask for help if they need help, and how to get along with coworkers and supervisors in a professional setting.”



Aaron Escareno and Alex Reyes work 3 days a week at the Habitat Store.

“We serve 18 to 21 year olds who have individual education plans (IEPs) through school,” added Francene. “Our objective is to teach them how to be independent.” Aaron and Alex work in the Habitat Store three days a week.

“We have life-skills students and we have special-ed students. We teach cooking, we teach how to shop, wash clothes, manage a bank account, start a credit card (if they want to apply for a credit card). Some of our students want to get their driver’s license, so we help them with the rules for that.”

The Community Transitions Program offers a variety of structured classes as well, including independent-living classes about how to find housing and how to handle personal finances, job-skills classes (including hands-on job coaching at the Habitat Store), basic math classes, as well as interpersonal-skills classes.

“Our students have a lot of potential,” said Francene. Having students like Aaron and Alex is a big part of the Habitat mission. Everyone deserves to know they have the power to take care of themselves and to build their own futures.

Klein family

Telegraph Road

“I’m mixed heritage. My mom is Native American, a Blackfeet tribal member,” said Kelly Klein, one of our Partner Homebuyers, in a recent conversation. “And my dad is Jewish from New York City. My dad was in the Air Force, that’s how he met my mom, in Montana. He was stationed there. I still have strong cultural ties to the Blackfeet.”

Kelly grew up in Montana on the Blackfeet Indian Reservation, located near Glacier National Park. Her older sister, who also grew up on the Reservation, eventually left with her husband and moved to Anacortes, Washington. Kelly visited her sister in Anacortes off and on, usually in the summer. One summer Kelly decided to stay in Anacortes.

After finishing community college, she found herself as a single parent without a job, with a young son with learning disabilities in Anacortes. She immediately started taking more classes to learn how she could find a job quickly. She eventually met a job counselor who, after learning about Kelly’s background and interest in working in social services, encouraged her to continue her studies in Bellingham to get a four-year degree to improve her chances of employment.

“I went to school, to community college, and finished my two-year degree in social services because that’s what I wanted to do. But I was really scared because this new program was in Bellingham and I was living in Anacortes. I had to really think about it—did I really want to do the commute? After thinking about it, I decided to just plunge in and do it.”

She did all the paperwork and started her new classes, commuting every day to Bellingham. “I’m not really a freeway driver, I’m a nervous driver,” says Kelly, laughing. “I took all the backroads up the Chuckanut. Eventually I just said, ‘Get yourself on the freeway. You can do it!’ I wasn’t going to let my fear of the freeway stop me from going to class.”

Kelly earned her four-year degree. Even while studying, Kelly did volunteer work as well, mostly in social work, to get more experience. In the last year of her studies, she decided that she no longer wanted to commute. She made the decision to move to Bellingham when her son was just starting first grade.

In Bellingham, Kelly regularly encountered unsafe housing options and rent increases that forced her to move frequently out of concerns for her son’s safety. “I was constantly looking for better housing,” said Kelly. She currently lives in an apartment with her son. “It’s really tiny, just one bedroom, I don’t even have my own room. But I deal with the tininess. I don’t care! Gradually, through the years there, I’ve noticed a lot of mold. The washer is outside, and sometimes it backs up and comes into the bathtub.”

With both her degrees, Kelly wanted to work at the Goodwill, and applied because she wanted a job where she could help *other* people with their resumes and job skills. But she didn’t get the job.

“I was so afraid of being without a job,” said Kelly. “I was still looking for a job after I graduated, and I was willing to take *anything*. Then I started out as a temporary worker at The Arc, working part time. They wanted to see how I would work out. That was ten years ago,” Kelly adds.

The Arc of Whatcom County is an organization that provides educational programs and referrals for people with developmental disabilities. “In the back of my mind, I still think...how can this be a temporary job,” she adds, laughing. “I work more in the donation area where we schedule pick-ups for items people want to donate (clothing and small household items).”

“It’s not an easy job sometimes,” she adds. “I work with super nice people who are very thankful for what we do. We get thousands of calls! I treat everyone with dignity because everyone who calls, it’s in their hearts to donate.”

Kelly Klein and her son will be among the first eight families to move into Phase 1 of the Telegraph Townhomes Project in the spring of 2020. Kelly personifies the Habitat ethic of strength and determination. For years she’s overcome her fears to do what it takes to lift herself up, and to lift others up as well. We’re so pleased that she’s a Habitat Partner Homebuyer.

homes create security



“I was aware of Habitat. I drove by Habitat every day when I went home. I didn’t think I had a chance. I decided one day that I would put all my effort into the application. I decided to put all my free time into completing what I needed to do, whether I make it or not. That was my mindset—there’s only one way to find out. And then I got the letter. I read that letter 500 times!”

Habitat Store

The Habitat Store is so much more than a place to find the best prices in town for gently used household items and home-improvement materials. It's a place where Habitat's Mission to end substandard housing conditions connects, in a very personal way, to the Whatcom County community.

We're blessed to have wonderful partner organizations, that, like Habitat, strive to provide the stability and dignity we all need to feel grounded and secure every day.

In this past year, the Habitat Store received and distributed **\$11,006** in home furnishings as part of our partnership with the **Interfaith Housing Coalition**, **LOVE, Inc.**, and **Lydia Place**. The process we use is simple: A partner donor drops off an item at our receiving dock and notes that the donation should support the given partnership. A credit voucher is created between our organizations. A client from one of the partner organizations can then bring in the voucher and select what they need. This partnership eliminates logistical and warehousing costs, while improving the availability and selection of needed household items for our partner organization's clients.

The Habitat Store also partners with organizations such as **Cascade Connections**, **Northwest Youth Services**, **Community Transitions**, and **Worksource**. For example, Cascade Connections provides services, classes, and training to individuals with disabilities and other special needs. Through the work opportunities at our Habitat Store, we work together to help individuals gain critical skills for future employment and independence.

Northwest Youth Services is a nonprofit organization serving young people ages 13–24 experiencing homelessness in Whatcom and Skagit Counties. They identify goals and skills necessary for their clients to find stable housing.

Annually, the Habitat Store diverts **1,242 tons** of household goods from local landfills, a large source of greenhouse gasses. Our customers find great bargains, our Store donors help us build more homes, and our volunteers get to see how their work transforms lives every day. No amount of support is too small.

Our hope for the upcoming year is that more of you will join us in our Mission. Shop, donate, and if you can, volunteer. Everyone, every hand, every donation makes a huge difference.



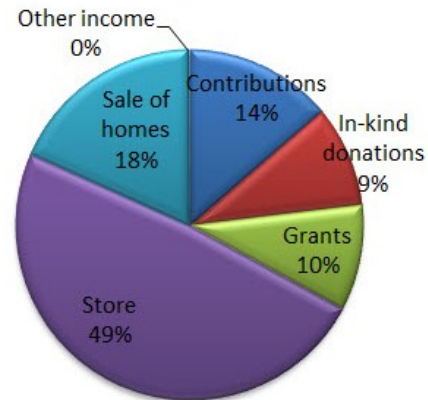
financials

Unaudited, consolidated
financial information
07/01/2018 to 06/30/2019

Income

Contributions	\$176,146
In-kind donations	119,172
Grants	125,078
Store	622,886
Sale of homes	233,288
Other income	927
Total	\$1,277,497

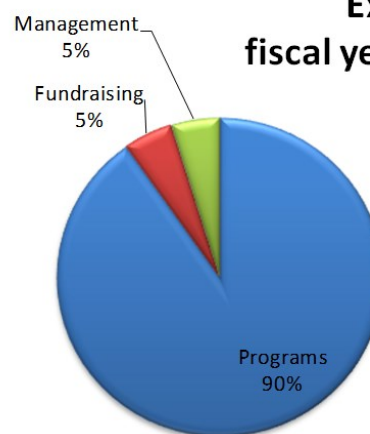
Income fiscal year 2018–2019



Expenses

Programs	\$1,094,177
Fundraising	59,425
Management	58,587
Total	\$1,212,189

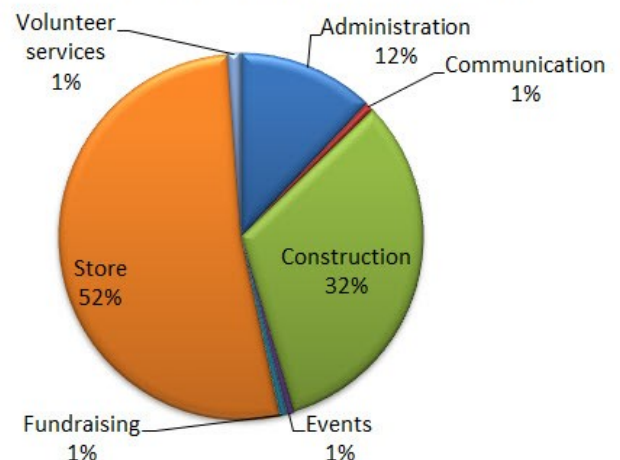
Expenses fiscal year 2018–2019



Volunteer hours

Administration	2,652
Communications	170
Construction	7,156
Events	140
Fundraising	134
Store	11,486
Volunteer services	256
Total	21,994

Volunteer hours fiscal year 2018–2019



Champions – businesses

We are fortunate to have many dedicated and passionate long-term supporters. These foundations, businesses, and individuals have earned our “Champion” rating, inspiring us as much as their donations drive the changes we envision for ending the housing crisis in Whatcom County.

Foundations/Grantors

Amy Van Pelt & Joseph Jarzembowski Fund
Bank of America Charitable Foundation
Banner Bank Community Reinvestment
Bellingham Bay Rotary
Lummi Indian Business Council
Olesberg Berry Charitable Fund
Peoples Bank
Rotary Club of Bellingham Foundation
The Eleanor & Henry Jansen Foundation
The Norman Archibald Charitable Foundation
US Bank Foundation
Washington Federal Foundation
Wells Fargo Foundation
Whatcom Community Foundation

Businesses & Congregations

2Roofs Windermere
Adobe
Anvil Corporation
APM Cares, Inc.
AT&T
Belcher Swanson Law Firm P.L.L.C.
Beneficial State Bank
BIAWC
Birchwood Presbyterian Church
Black Sheep on Holly
Boundary Bay Brewing
Bradley Engineering, Inc.
Budget Blinds
Budget Septic
Campbell Revocable Trust
Carlson Steelworks
Cascade Natural Gas
Caz Energy Services
Christ the King Church
Confluence Env. Co.
Cowden Gravel and Ready Mix
Culligan Water

DOW Chemical
Ferguson Enterprises
Free Church Unitarian
GAF Materials Corporation
General Teamsters' Local 231
Grocery Outlet
GTS Interior Supply
Gustafson & Associates Appraisal Services
Habitat for Humanity International
Habitat Home Improvement
Habitat Home Inspections, LLC
Hardware Sales Inc.
Heritage Bank
IBEW Local #191
Imagine Design Studio
Interior Doors and More
John E Goerlich Charitable Trust Agency
Kids in Motion Therapy Clinic
Kulshan Brewing Company
Len Honcoop Gravel Inc.
Lennon Charitable Remainder Unitrust
Lettered Streets Covenant Church
Mallory Safety & Supply
Management Services NW Inc.
Marlin's Auto Service
MC Smith Construction
Melvin Brewing Bellingham LLC
North Pacific Concrete Pumping, Inc.
North Puget Sound Carpenters Union #70
Northwest Youth Services
Opportunity Council
Peoples Bank
Phillips 66 Ferndale Refinery
Platt Electric
Point Roberts Press
Profile Construction Inc.
Puget Sound Energy
Rice Insurance, LLC

RMC Architects
S & S Concrete Construction, Inc.
Schneider Electric
Signs By Tomorrow
Simple Box Storage
Son-Rise Property Management, Inc.
St. James Presbyterian Church
Stone's Throw Brewery
Tandus Flooring Inc.
The Local Menace Industries
The Truss Company
Thrivent Choice Program
Topside Roofing & Siding
True Tone Audio
Umpqua Bank
United Rentals Branch 921
Walton Beverage
West Coast Windows
WestEdge Credit Union
Western Forest Products
Whatcom County Association of Realtors
Whatcom Educational Credit Union
Whatcom Gutter Company
Whatcom Land Title
Whatcom Women's Network
Whirlpool
Woods Coffee
Yorkston Oil Co Inc.

Champions – individuals

Carpenters Club

Monthly donors

Alfred & Harriet Arkley
Stephanie Bowden
Josh Burke
Katlyn Carleton
Susan Cio
Linda Clow
Dan & Andrea Daniels
Ray & Carol Dellecker
Brett Ebricht
Joy English
Don Griffiths
Elaine Hartig

Brian Mattioli
Marlin & Linda Hendricks
Rich Hoyle
David Johnson
Deborah Johnson
Paul Klevar
Malie Laolagi
Steve & Cathi LeCocq
Lesley Link & John Ellison
Ronald Lopes
John McDaniel
John & Tina Moon
John Morgan
Jonathan Parker
Hillary Pritchard
Ross Quigley
Frederick Sheppard
Robert Smith
Paul & Jane Stromdahl
Kenneth Trupp
Ashley Winter

Individuals

Steve Abell
Laurie Ames
Ken Andres
Timothy & Tracy Armstrong
Dorothy Barrett
Elisabeth Bays
Susan & Thom Beamish
Alice & Luther Beaty

Kathryn Beesley
Claude Blackburn
Tiffany Blair
Christopher Brown
Denise Bruce
Brenda Bryce
Peter & JoAnn Bycio
Doug Campbell
James & Barbara Campbell
Jay & Suzanne Canson
James & Lucille Capellman
Jane Cassidy
Aaron Chantrill
Leroy Christensen
Susan & William Cio
Steve & Julie Clarke
Standley & Janice Claussen
Alexandria Costic
Mary Jane Craig
James Crane
Ted Dickinson
Michael Eisenberg
Keith Fackler
Leslie Farris
Linda Feltham
Fay Fenske
Rudy & Carol Flores
Michael & Shannon Flory
Wesley & Carolyn Frazier
Carol Gavareski
Christine Gibbs
Gary Gideon
Barbara & Edward Goebel
Bruce Goebel
Jeff Granlund
Michael Guidon
Andrew Harris
Vera Haug
Lindsay Hiatt
Phyllis Hiatt
Lynda Hinton
Marcy Hipskind

Jeffrey & Susan Hodgins
Lesley Hofley
Susan & James Holstine
Len Honcoop
James & May Ying Hoppie
Joseph Hoppis
Bertha & William Hubbard
Donald Hulse
Lawrence & Marlene Jackson
Terry Jeppesen
Sara Johnson
Timothy & Tracy Johnson
Pamela Jons
Richard & Judy Kasper
Craig & Julianne Keyes
Noriko Lao
Christine Larsen
Yung Lee
Barry Lee
Allen Lewandowski
Richard & Wendy Lipke
Cheryl Lord
Melinda Lunsford
Marj Lykke
Christina & Bradley Lyons
Mildred Mangels
Peter & JoAnn Mans
Vicki Marvin
Karin Matzen
Elizabeth McAbee
Amy McClellan
Marianne McClure
Kimberly McDaniel
Terri McMahan
Kevin Meek
Betty Miller
Dale Miller
Jennifer Ashley Miller
George & Crystal Mills
Dominic Moceris
Edna & Dennis Moody
Robert & Jeanette Morse
Ann Nedor
David & Margie Lynne Nelson
Garrett O'Brien

Dan O'Connor
Emily O'Connor
James Orvik
James & Lisa Papp
Gerald Peel
Ronald & Janis Pierce
Linda Powell
Patricia Raichle
Carl Reichhardt
Mona & Karl Reineking
Nancy Reynolds
Mike Roberts
Camile Robertson
Mary Kay Robinson
Regina Sabino
Roger Sahlin
Shirley Schaad
Lora Sherman
Pamela Smet
Kelvin & Barbara Smith
Guy Smith
Ethel Smith
Mary Solum
Nicole Staron
John & Alexandra Starr
Jeff & Elizabeth Steensland
Elna Stockton
Paul & Jane Stromdahl
Jessica Taylor
Gary Tomsic
Roland & Bonnie Trenouth
Diane Van Natter
Patricia Vavrick
Patricia Vokey
Lorrie Webb
Kimberly Weil
Russ Weston
Linda Whitmore
Charles Whitmore
Holly & Daniel Whittle
Liz Wiegand
Pamela Wild
Sandy Zeitel

board members

Eli Mackiewicz, President

A professional engineering technician for the City of Bellingham Public Works Department, Eli manages green building and low-impact development projects.

Gina Stark, Vice President

Gina works in economic development for the Port of Bellingham. She began advocating for affordable housing as a student at WWU and has been working on affordable housing since.

Tiffany Blair, Secretary

As an Assistant Vice President Retail Branch Manager for Peoples Bank, Tiffany brings deep finance knowledge and passion for long-term housing solutions.

Mike Roberts, Treasurer

Retired from the construction industry, Mike brings his extensive construction background to the boardroom and also to our build sites.

Tim Johnson, Director

An Environmental Team Leader at Phillips 66 Ferndale Refinery, Tim facilitates partnerships with our local faith community, restoring homes, communities, and hope.

Ross Quigley, Director

An Energy Efficiency Program Manager with the Opportunity Council, Ross strives to make homes more energy efficient, comfortable, healthy, durable, and affordable.

Regina Sabino, Director

A human resources professional, Regina strongly believes in the Habitat Mission, helping members of the community find the resources they need to advance.

Yung Lee, Director

As Branch Manager at Washington Federal, Yung is a passionate advocate for finding long-term solutions to the housing crisis.



staff

John Moon, Executive Director

Hillary Pritchard, Outreach Director

Debbie Johnson, Office Manager

Fred Sheppard, Resource Development Manager

Shelly Comstock, Volunteer Services Coordinator

John Ellison, Communications Manager

Betty Miller, Housing Services

Paul Stromdahl, Construction Manager

Mike Sampson, Construction Manager

Chris van Staaldin, Construction Manager

Malie Laolagi, Store General Manager



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